

### Teacher training

9. To ensure teachers respond appropriately to incidents of sexual harassment and sexual violence, schools are responsible for their staff undertaking regular safeguarding training. KCSIE guidance requires schools and colleges to work with their Local Safeguarding Children Board (LSCB) to ensure any training is in line with LSCB advice. The revised KCSIE guidance will include a requirement for schools and colleges to make sure their staff are updated as required (at least annually) on safeguarding developments.
10. Initial teacher training (ITT) courses contain content to prepare teachers to meet the Teachers' Standards, which the DfE updated in September 2012. The standards set out the minimum expectations for the professional practice and conduct of all teachers, including in responding to safeguarding incidents. They also set expectations for maintaining high standards of ethics and behaviour, within and outside school that are relevant to tackling harassment and violence including:
  - treating pupils with dignity, building relationships rooted in mutual respect and having regard for the need to safeguard pupils' well-being, in accordance with statutory provisions;
  - showing tolerance of and respect for the rights of others; and
  - not undermining fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs.