



Private and Confidential

Qualitycourse Limited
Stoneleigh
39 Halifax Road
Brighouse
HD6 2AQ

Your ref:
Our ref: 22913
Email: [REDACTED]

09 October 2013

Notice of Formal Written Warning

Dear Sir/Madam

**Offence under Section 12 (1) of the Gangmasters (Licensing) Act 2004,
committed on various dates between 14 July 2013 and 19 September 2013.**

Your Managing Director, Mr Colin Beasley was interviewed on 16 & 19 September 2013 for the offence of unlicensed labour supply to Stateside Foods Ltd between the above dates.

The Gangmasters Licensing Authority (GLA) has considered the facts of the case carefully and corresponded with Crown Prosecution Service (CPS). It has been decided that on this occasion you shall be administered with a Formal Written Warning.

It is a criminal offence for an individual or business to operate as a labour provider without a licence. The GLA takes a serious view of offences of this nature and would normally have no hesitation in instituting formal legal proceedings.

However, on this occasion, the GLA considers that the public interest would be satisfied by the administration of a Warning rather than instituting criminal proceedings. Records held within the GLA will be noted in respect of this warning.

You will not be prosecuted by the GLA in relation to this offence. Accordingly this matter will be considered closed and no further action will be taken against you.

In the event you have any questions in relation to the legislation and the duties imposed on you or your organisation, I would advise you to contact the GLA at the address above. Any future breaches of the legislation are likely to attract criminal proceedings.

Information on how to apply for a licence can be obtained from the website at www.gla.defra.gov.uk, by email at enquiries@gla.gsi.gov.uk or by phoning 0845 602 5020.

Yours faithfully

A solid black rectangular box used to redact the signature of the Senior Investigating Officer.

Senior Investigating Officer (UK)