Behaviour Code

Whether you are a visitor or working in Parliament at Westminster or elsewhere, there are clear guidelines in place on how you should be treated, and how you should treat others:

- **Respect and value everyone** – bullying, harassment and sexual misconduct are not tolerated
  
  *If you have experienced bullying, harassment or sexual misconduct, you are encouraged to report it and/or seek support by contacting:*
  
  - Independent Sexual Misconduct Advice Service – 0800 112 4318
  - Independent Bullying and Harassment Reporting Service – 0800 028 2439

- **Recognise your power, influence or authority and don’t abuse them**

- **Think about how your behaviour affects others and strive to understand their perspective**

- **Act professionally towards others**

- **Ensure Parliament meets the highest ethical standards of integrity, courtesy and mutual respect**

- **Speak up about any unacceptable behaviour you see**

**Unacceptable behaviour will be dealt with seriously, independently and with effective sanctions**