

Carillion plc
MINUTES OF A MEETING OF THE REMUNERATION COMMITTEE
OF THE BOARD OF DIRECTORS

Circulation of papers
on
Wednesday 13 September

Papers Circulated to:

Mrs. A. Horner	Chairman
Mr. P.N. Green	
Mr. A.J.H Dougal	
Baroness Morgan of Huyton	
Mr. R.F. Tapp	Secretary
Mrs. J. Dawson	

1. CEO RECRUITMENT EXERCISE

A paper prepared by Mrs Dawson setting out a draft remuneration proposal which had been prepared for discussion with preferred candidates. The paper was intended to provide a framework within which the Chairman and Mrs Dawson would be authorised to engage with preferred candidates.

It was agreed that the Chairman and Mrs Dawson were authorised to engage on the basis of the draft remuneration proposal set out the paper.

Chairman