

By email 15 May 2018

Joint Report from the Committees on Carillion: Richard Adam

I refer to the embargoed copy of the Committees' Joint Report on Carillion you sent to me by email yesterday, ahead of its planned publication tomorrow. This email is not intended to provide a general response to the Report, and having been provided it approximately 1 day before its publication, it would be impractical for me to do so. This is focused on one specific matter.

Mischaracterisation of Evidence

The Report, in a number of places, states that I considered that payments into Carillion's pension schemes were a "waste of money", and appears to directly attribute these words to myself (see pages 4, 22, 23-24, and 87). For the reasons I explain below, this is a mischaracterisation of the evidence and should be rectified in the Report.

These are not my words. The only evidence cited in the Report is an attendance note prepared by Sacker and Partners LLP, of a meeting between Carillion's Pension Trustee and the Pensions Regulator on 29 April 2013 (see paragraph 31, on page 22). I did not attend that meeting. According to the attendance note, Robin Ellison, a Trustee Director of Carillion's Pension Trust, stated his opinion that "*the Finance Director, Richard Adam ("RA"), considered funding pension schemes to be a 'waste of money'*". This was Mr Ellison's opinion of my views, taken in an attendance note by a third party, and not an expression of my views.

As I was not present at this meeting I was unable to challenge Mr Ellison's assertion. The evidence on which the Committees rely was not put to me in the Oral Evidence session I attended. At the Oral Evidence session on 22 February 2018, it was stated "*At the same meeting, Robin Ellison quoted Richard Adam, who was the financial director at that time, as saying he considered the pension schemes were 'a waste of money'*". (Q668). As noted above, Mr Ellison was not quoting me but simply expressing his opinion on what my views were. Further, in the Oral Evidence Session on 21 March 2018 it was stated: "*When the finance director came before us, of Carillion, the reports that we questioned him on were that he had gone around saying pensions are a waste of money.*" (Q1287). However, I was not questioned on the attendance note. There is no objective evidence that supports the contention that I have ever held or expressed these views.

In light of the foregoing, I respectfully request the Committees to correct the references noted above. In particular, all references should make clear the true position that Mr Ellison was expressing his opinion of what my views were, and not asserting that I had, or had expressed, such views.

Finally, could I ask you to confirm safe receipt of this e-mail.

Yours sincerely

Richard Adam