



HM Revenue
& Customs

Jon Thompson
Chief Executive

The Rt. Hon. Nicky Morgan MP
Chair of the Treasury Committee
House of Commons
London SW1A 0AA

2/75
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13 November 2017



Dear Ms Morgan,

Thank you for your letter of 25 October regarding our recruitment of a Second Permanent Secretary.

The competition, which was launched on 23 October, is being independently chaired by the First Civil Service Commissioner to ensure the outcome of the competition recommended to the Prime Minister is fair and open.

The Second Permanent Secretary in HM Revenue and Customs will fill a unique role which requires a particular experience of the UK tax system, policies, governance and stakeholders. They will also need to be a qualified tax professional with extensive experience of working in, and knowledge of working in Whitehall. This blend of skills and experience will be critical to the successful candidate's credibility in the role. The post has been advertised across Whitehall and is open to all candidates – male and female – across the Civil Service who fulfil these criteria.

HMRC is an inclusive and diverse organisation and I am proud of the progress we have made with the diversity of senior staff. Since I started as CEO we have appointed five Directors General, all female, making the current balance of Directors General in HMRC seven women and three men.

Yours sincerely,

JON THOMPSON
CHIEF EXECUTIVE

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