



HM Treasury, 1 Horse Guards Road, London, SW1A 2HQ

26 October 2017

The Rt. Hon Nicky Morgan MP
Chair of the Treasury Committee
House of Commons, Committee Office
London
SW1A 0AA

Dear Nicky

Thank you for your letter of 19 October noting the Treasury Committee's approval of the appointments of Sir Dave Ramsden and Professor Silvana Tenreyro to the Monetary Policy Committee.

The appointments of Sir Dave and Professor Tenreyro were made on merit through fair and open competition, as are all senior appointments to the Bank of England. As evidenced in their hearings, both have the experience and competence required to perform in their respective roles.

The Government values diversity and continues to take steps to improve diversity in both the public and private sector. I can confirm that we do indeed seek to encourage as diverse a range of candidates as possible for the Bank's policy committees. The appointment processes aim to comply fully with the guidance set out in the Government's Governance Code on Public Appointments, as do all those processes for appointments to the Bank within the remit of the Commissioner for Public Appointments.

I am content, therefore, that the Treasury's processes for making appointments to the Bank's policy committees are of the same standard as appointments within the remit of the Commissioner for Public Appointments.

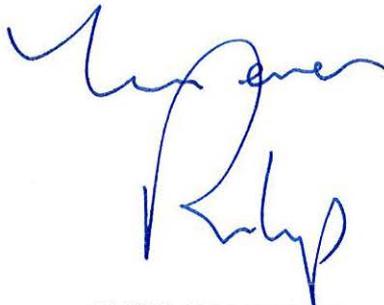
However, I recognise the issues you have raised, and I am committed to addressing them. We are obliged to protect the personal data of applicants but where possible we will share anonymised data with you in summary form where we have the consent of applicants to do so. We can also make available data from the most recent appointment processes. I will write again to set out how we intend to do this.

You will also be aware that the Treasury is working with the Bank to improve diversity in the financial sector, with the Bank recently signing the Treasury's Women in Finance Charter, committing it to four pledges designed to improve gender balance in senior management. A formal announcement on all new signatories will be made in early

November. As part of the Charter process the Bank will publish its own gender diversity targets before the end of January 2018.

Thank you again for your letter and for raising these important issues.

I am copying this letter to the Governor of the Bank of England.

A handwritten signature in blue ink, appearing to read 'Philip Hammond', written in a cursive style.

PHILIP HAMMOND