



# Treasury Committee

House of Commons, London SW1A 0AA

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Mr Phil Graham  
Chief Executive  
National Infrastructure Commission  
11 Philpot Lane  
London EX3 8UD

8 January 2018

Dear Phil

I trust that you and your staff had a pleasant Christmas break.

Thank you for your letter responding to my request for information the gender pay gap within the National Infrastructure Commission (NIC). As you say in your letter, it will be important in future to ensure that recruitment processes seek to attract a diverse field of candidates, and this is especially true at a senior level. Given the current lack of representation of women in senior pay bands, the Treasury Committee will expect to see a diversity-driven approach to senior recruitment at the NIC in future rounds.

You state in your letter that in future years that the NIC's gender pay gap will be published as part of HM Treasury's overall return. The Committee will continue to take an interest in gender diversity in our future scrutiny of the NIC, including at evidence sessions. For the benefit of both the Committee's scrutiny and for your own information we expect that the NIC will continue to maintain information on gender diversity within the organisation.

Yours sincerely

The Rt Hon. Nicky Morgan MP  
Chair of the Treasury Committee