Chair of the Environment Food and Rural Affairs Select Committee
Environment, Food and Rural Affairs Select Committee
House of Commons
London
SW1A 0AA

16th February, 2018

Dear Mr. Parish,

EFRA Select Committee Hearing – 25th October, 2017

I wrote to you and the EFRA Select Committee members on 1st December, 2017, to provide you with an update on progress made following the commitments given at the hearing on the 25th October.

Please find detailed below a progress update:

1. **Sharing the forensic report analysing the Guardian/ITN footage;**
   - Our Group Technical Director Chris Gilbert-Wood met with the FSA on 1st February to discuss the Kroll report and its findings. However, we have chosen not to share the report publicly as the findings were inconclusive.

2. **Invitation extended to yourself and the EFRA committee members for an announced/unannounced visit to a 2SFG poultry plant;**
   - Invitation sent 27/10/17.

3. **Install CCTV cameras in all poultry plants/extend CCTV to cover every aspect of the factory, which will be monitored independently;**
   - The CCTV installation at Site D has now been fully completed. The FSA visited Site D w/c 22nd January and were happy with CCTV monitoring now available at the site. Once several of the site implementations are complete (see schedule for implementation below) we will organise for remote access to the CCTV to be granted to the FSA.

<table>
<thead>
<tr>
<th>Site</th>
<th>Completion Date</th>
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<tbody>
<tr>
<td>Flixton</td>
<td>09/03/2018</td>
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<tr>
<td>Scunthorpe</td>
<td>27/04/2018</td>
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<tr>
<td>Coupar Angus</td>
<td>09/05/2018</td>
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<tr>
<td>Witham</td>
<td>14/05/2018</td>
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<tr>
<td>Willand</td>
<td>23/05/2018</td>
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<tr>
<td>Llangefni</td>
<td>19/06/2018</td>
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4. Mystery workers to be implanted into our poultry factories;
   o The “mystery worker” program commenced on 5th February and we will be sharing the outcomes with the FSA.

5. FSA Inspector to be positioned at Site D;
   o FSA Inspectors have been positioned at Site D and will remain in place until further notice.

6. FSA Inspectors to be positioned at UK Poultry plants;
   o FSA Inspectors have been positioned and remain in all UK Poultry cutting sites.

7. Cease labelling of outer tray and commence labelling of individual plastic tray lines;
   o The new system of labelling has been implemented and we will continue to review the system and monitor progress.

8. Appeal deadline extended to dismissed Site D colleague;
   o The dismissed employee did not contact the Company with regard to accepting the offer of extended appeal. His legal representative is now in negotiations to settle this matter to the satisfaction of both parties.

9. Share 3 months of Site D CCTV footage with FSA;
   o The footage was shared on 8th November. We will continue to monitor CCTV.

10. Develop culture change plan;
    o We have devised a comprehensive plan internally and we are in the final stages of appointing an external change consultant.

11. Implement 2-minute gap for changes to kill date/slaughter plant/raw material;
    o This has been implemented and we will continue to monitor.

As before, I will continue to keep you informed of the progress made to address these points.

Yours sincerely,

Ranjit Singh
Chief Executive Officer
2 Sisters Food Group Limited