Aim and objectives of the Administration to 2019

Our strategic aim is to enable the House and its members to carry out their parliamentary functions effectively.

Values
In fulfilling our strategic aim we shall be guided by the following values and principles:

- Respect for the constitutional importance and dignity of Parliament
- Professional excellence
- Honesty, impartiality and integrity
- Openness and accountability
- Fairness and respect for all staff
- Obtaining value for money while recognising our corporate responsibility to wider society
- Environmental sustainability

Strategic objectives
Informed by these values, to achieve our strategic aim we will pursue the following strategic objectives:

- **Effectiveness** – with impartiality, support and strengthen the House in performing its core functions of:
  - scrutinising and amending legislation
  - holding the executive to account
  - debating public policy.
- **Efficiency** – make efficient use of human, physical and financial resources.
- **Restoration, Renewal and Stewardship** – deliver a bicameral policy for restoring and renewing the Palace of Westminster.
- **Engagement** – communicate and foster public engagement with the work of the House as an effective second Chamber at home and abroad.
- **Partnership** – play a full part in the functioning of the United Kingdom Parliament as a whole.
Strategic tasks of the Administration to 2019*

Effectiveness
To support the House’s core functions we will:

- In a timely manner, provide Members with the support services and information they need to carry out their core parliamentary work.
- Exploit developments in ICT, information management and data systems to enable Members and staff to work in more flexible and cost-effective ways.
- Propose and advise on improvements to the procedures and working practices of the House so as to strengthen its scrutiny of the executive and of legislation.
- Work with professionalism and with confidence in our ability to innovate, and be an open and diverse organisation.

Efficiency
To make best use of human, physical and financial resources we will:

- Make flexible use of resources to meet the House’s changing priorities.
- Recruit and retain good staff and make best use of pay and reward to that end.
- Adhere to the savings target of not increasing the resource budget in real terms (compared with 2010/11), subject to the need to maintain the ability of the House and its Members to carry out their parliamentary functions in changing circumstances, including increased attendance.
- Continuously seek to improve value for money and to identify inefficiencies and waste.

*This is not a comprehensive list of the activities of the Administration. The ordering of the list broadly reflects priorities.
Strategy for the Administration 2014-19

Restoration, Renewal and Stewardship
To deliver a policy for restoring and renewing the Palace of Westminster we will:

- Give priority to works projects which ensure fire safety, mitigate the worst mechanical and electrical risks, and restore the Cast Iron Roofs.
- With the House of Commons, commission an independent options appraisal for restoration and renewal of the Palace of Westminster and follow through any recommendations as required.
- Implement a programme of extending and renovating office space for members.
- Decide on options for the future location of the Archives collection and services.
- In the context of restoration and renewal, develop collections care and management programmes which balance preservation and public access goals.

Engagement
To communicate the work of the House and engage with the public we will:

- Use online channels to promote a recognisable corporate image for the House of Lords and to explain its work.
- Develop effective interactions between members of the House and the public.
- Explain the work of the House in its own voice through targeted outreach and educational programmes.
- Take advantage of commemorative events to enhance public understanding of the work of the House.

Partnership
To play a full part in the functioning of Parliament we will:

- Work jointly with the House of Commons Service, and where possible amalgamate, when doing so improves services or provides value for money and does not compromise our objectives or the House of Lords’ voice.
- Engage and exchange best practice with other Parliaments and Assemblies.

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